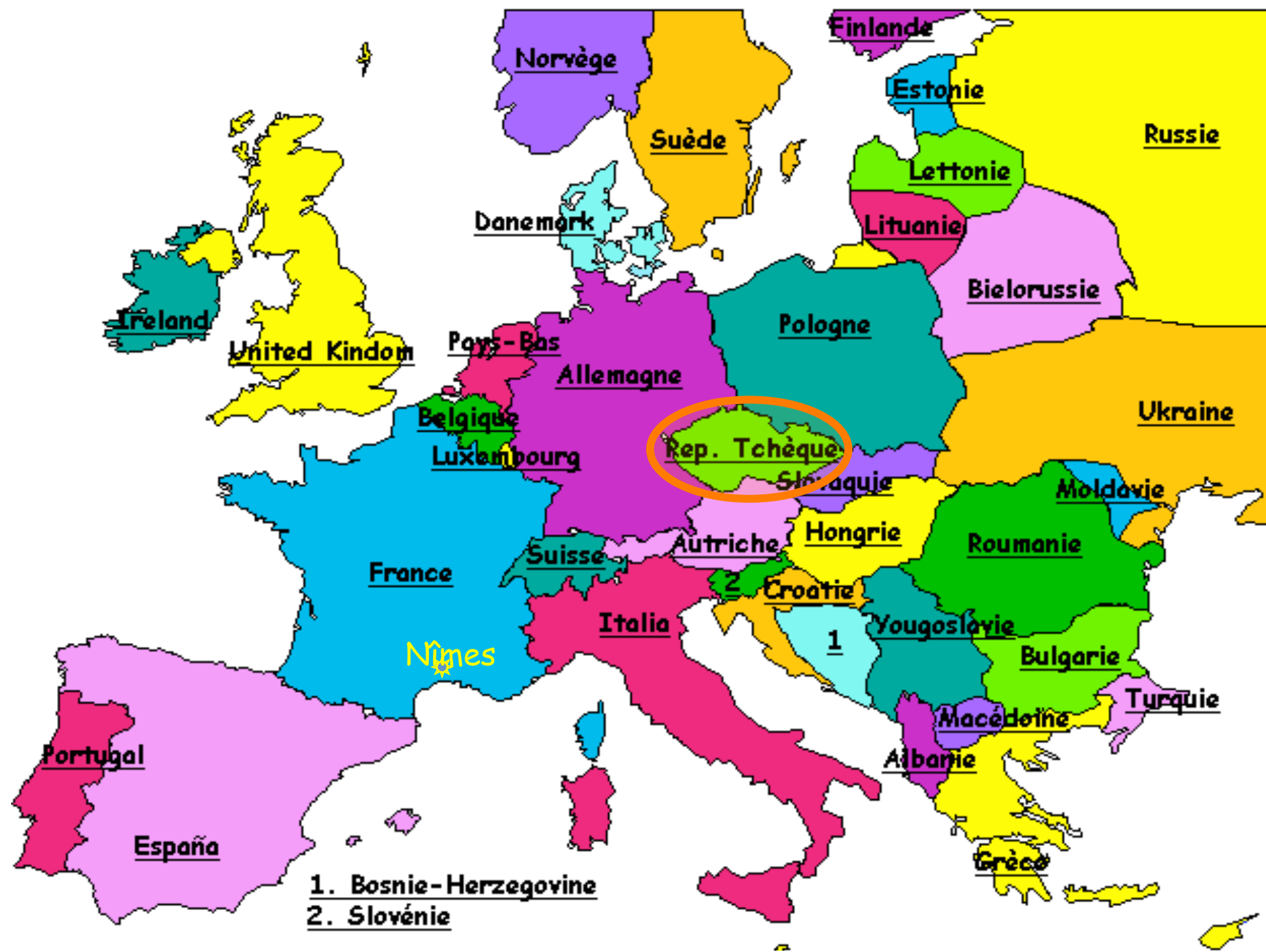


University hospital and financial issues

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Nîmes



Montpellier



Lyon



Marseille



Méditerranée



University hospital and financial issues

Since 2010, spending of the institution **increased of less than 3%**.

The objective was a mean increased of 2.4%.....



University hospital and financial issues

Charged for the consumers: **9.6 %**
But **59.7 %** for insured people.



Only **4.15 %** of consumers have no complementary health insurance
↳ **8.5 %** in **Modest family**.

*Expensive health plan with important cost → an increase in tax
→ solidarity of the society with a priority for health*

Economic values

	France	Germany	UK	Italy	Spain
GDP(PIB) (Mill. € 2013)	2059	2737		1560	1022
Social part (% PIB)	33.0	26.2	23.8	28.4	27.4
Obligatory tax (% PIB 2012)	44.2	37.1	35.5	42.9	31.8

Economic values

	France	germany	UK	Italy	spain
GDP (Mill. € 2013)	2059	2737		1560	1022
Health cost (% PIB)	33.0	26.2	23.8	28.4	27.4
Déficit financing (% PIB)	- 4.3	0.2	- 5.9	- 2.8	- 6.1
Public debt (% PIB)	90.2	81.0	88.7	127.0	86.0
Tax (% PIB 2012)	44.2	37.1	35.5	42.9	31.8

University hospital and financial issues

Function :

Head chief department

President of the medical council of the institution
(CME)

Secretary of the National Conference of the French
university hospital

⇒ Loi HPST

⇒ CHU de Nîmes

University hospital and financial issues



"Harry - I'm taking you off crisis management."

The situation

Motivational institution program for medical and paramedical employers was not possible with just a program of lay off and closing of units

⇒ **Head director/ President of the medical council**

- New system: based on innovating program on the medical side and increase performance of the administration to obtain new financial source

- System realized in a democratic way with a large consultation of each unit of the institution

University hospital and financial issues

CHU de Nîmes

- *Rhone area (1 500 000 person)*
- *Private/public collaboration: neurosurgery, cardiac surgery..*
- *New solution on both side administrative and medical*
- *To enhance the motivation of each to perform efficiency at each post*



University hospital and financial issues

Administrative choice= Research of financial sources

Obtain all the financial aid form from the gouvernement

- ⇒ *financial placements*
- ⇒ *reconnaissance B.H.N / Merri / Migac*
- ⇒ *apply for clinical research*
- ⇒ *informatization data system :*
 - *medical chart*
 - *pharmaceutical chart*
- ⇒ *Increase collaboration between public/private institution*
- ⇒ *Telemedecine*
- ⇒ *Foundation for research and developping*

University hospital and financial issues

A new way of management:

- *Commission with sharing responsibility Director/Doctor/CME*
- *Improve external consulting (bench marking)*
- *Increase salary for young doctors*
- *Optimization of financial balance → opportunity to create new post*
- *Specific direction for « Quality » and « Customers »*



University hospital and financial issues

A new way of management

⇒ Developing inter connection and use of shared data for all

⇒ Help for the doctors with data-processing coding

⇒ Creation of shared post between university hospital and local hospital on the territory

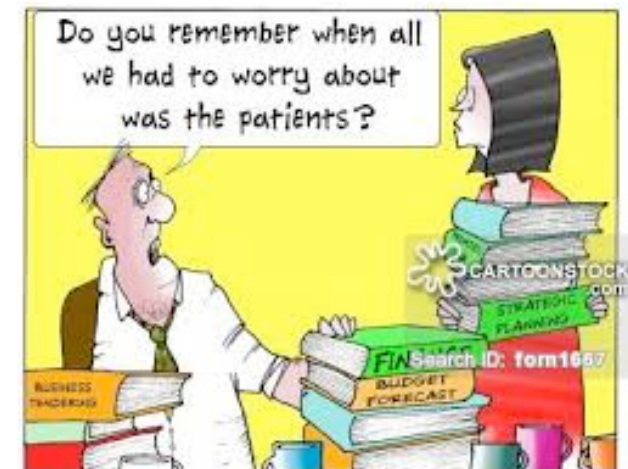
University hospital and financial issues

- **Stability is difficult and future unknown:**

⇒ *The Government give a global budget and each year the benefit of the more frequent intervention medical or surgical is decreased*



"You see, Ms. Jenkins, by doubling up on patients in the MRI, we're able to cut costs in half, thereby passing the savings on to you."



University hospital and financial issues

Give a future, before motivational behaviour decline

⇒ *New medical project– Hôpital « de parcours » 2011 – 2016*

⇒ *Improve coordination between private and public hospital*

⇒ *Improve day and ambulatory surgery*

⇒ *Improve quality of hospitalisation (single room)*

University hospital and financial issues

- **Permanent reactivity and creativity**
- **Specific tools**
- **Facing institution and government :**
 - ⇒ *What to do?*
 - ⇒ *How to react against lower budget and increase older people in the global population ?*



Ethics and society

Face Administrative labyrinth

Financial complexity

budgets saving....

What is the place of the person in society...

Ethics and society

The medicine in question... yes

But

Society in quest of meaning of life..

Ce n'est
qu'un
sursaut!

